



CALL FOR EXPRESSION OF INTEREST

Recruitment
an international consultant for

**PRIORITY CAPACITY BUILDING'S STRATEGIC FRAMING REGARDING
AGRICULTURAL RESEARCH IN CAMEROON FOR THE PURPOSE OF
ESTABLISHING TWO NCoS (Milk and Pulses) AND
RELAUNCHING ADAPTIVE R&D IN PRIORITY AGRICULTURAL CHANNELS**

Launch date of the call: 30/11/2017
End date of the call: 12/12/2017

CEI No. 29-2017

1. Cameroon is aligned with the West and Central Africa Agricultural Transformation Program (WAATP) to strengthen its agricultural research system and set up fundamentals while integrating the aspects related to processing and marketing.
Seven (07) channels have been identified as priority ones under the WAATP. These are: (i) milk and aquaculture (supported by the MINEPIA), and (ii) rice, maize, cassava, banana/plantain and pulses (supported by MINADER). Of these seven (07) channels, two of them, namely milk and pulses, have been identified as the priority target for specific investments in order to form National Centers of Specialization (NCOS) intended to progressively become Regional Centers of Excellence (CRE).
These Terms of Reference are prepared for the recruitment of an international consultant in charge of framing IRAD's needs, so that this structure be upgraded within the framework of the WAATP.
2. The tasks to be performed and other information regarding the performance of the mission are detailed in the Terms of Reference attached hereto.

3. The Executive Director of CORAF/WECARD is inviting consultants with the desired profile described in the Terms of Reference to express their interest in this call.
4. Interested individual consultants should provide an Expression of Interest dossier comprising:
(i) references concerning the execution and experience of similar contracts (ii) and their updated CV.
5. Consultants will be selected on the basis of the individual consultant selection procedure in accordance with the procedures defined in the Guidelines: "Selection and Employment of Consultants under IBRD loans and IDA credits and grants by World Bank Borrowers," January 2011 version, revised in July 2014."
6. Interested consultants may obtain additional information from the Executive Secretariat of CORAF/WECARD by addressing their queries to n.lamien@coraf.org from 8:00 to 12:00 GMT and from 15:00 to 17:00 GMT.
7. The Expressions of Interest should be submitted by e-mail addressed to procurement@coraf.org or to the Executive Director of CORAF/WECARD, 7 Avenue Bourguiba, Dakar, Senegal, **on 12/12/2017** at 10:00 GMT at the latest.

Dr Abdou TENKOUANO
Executive Director
CORAF/WECARD

Conseil Ouest et Centre Africain pour la
Recherche et le Développement
Agricoles



West and Central Africa Council for
Agricultural Research and
Development

TERMS OF REFERENCE (TOR)

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NOVEMBER 2017

1. BACKGROUND

The Government of the Republic of Cameroon is preparing, with the World Bank's financial and technical support, the Regional Project for Agricultural Transformation in West and Central Africa (West and Central Africa Agricultural Transformation Program (WAATP)) whose Development Objective is to strengthen the agricultural regional innovation system, enable large-scale adoption of climate-smart technologies, improve job creation especially for young people and increase access to regional markets for targeted products of the participating countries.

As main beneficiaries, the Project targets Agricultural Producer Organizations (OPA), agro-pastoral industries, processors, researchers and consumers.

At the current stage of the project preparation, activities are organized around five components articulated as follows:

Component 1 - Strengthening the new innovation supply model in West and Central Africa

- 1.1 Establishment of 2 National Centers of Specialization (NCoS) including one in the animal production channel (milk) and one in the plant production channel (pulses);
- 1.2 Support for Adaptive Research (R&D) (priority channels)

Component 2 - Accelerate technology adoption and job creation through demand-driven market-based approaches

- 2.1 Mass adoption of market demand-driven technologies/innovations (Agricultural Extension and Seed Advisory)
- 2.2 Promotion of youth employment

Component 3 - Policies, markets and institutional strengthening

- 3.1 Policies, strategies and regional/national regulations;
- 3.2 Support for the development of (sub) regional markets.
- 3.3 Institutional Strengthening

Component 4: Immediate response mechanism (Contingent emergency response)

Component 5 : Project coordination and management, and monitoring and evaluation;

- 4.1 Establishment of the coordination and management system;
- 4.2 M&E (reporting), knowledge management and communication

Cameroon is aligned with the West and Central Africa Agricultural Transformation Program (WAATP) to strengthen its agricultural research system and set up fundamentals while integrating the aspects related to processing and marketing.

Seven (07) channels have been identified as priority ones under the WAATP. These are: (i) milk and aquaculture (supported by the MINEPIA), and (ii) rice, maize, cassava, banana/plantain and pulses (supported by MINADER). Of these seven (07) channels, two of them, namely milk and pulses, have been identified as the priority target for specific investments in order to form National Centers of Specialization (NCOS) intended to progressively become Regional Centers of Excellence (CRE).

These Terms of Reference are prepared for the recruitment of an international consultant in charge of framing IRAD's needs, so that this structure be upgraded within the framework of the WAATP.

2. OBJECTIVE OF THE CONSULTANCY

The objective of the international consultation is to prepare a strategic framework for the priority strengthening of the human, infrastructural, institutional and financial capacity of IRAD for establishing 2 NCOS and relaunching adaptive R&D in the priority channels. This framework will indicate the investment priorities at the level of IRAD under the WAATP and will also provide a basis for conducting a detailed study on the situation and the needs of IRAD (infrastructure, equipment, scientific and technical human resources, program funding, etc.).

The main tasks of the international consultation will be to:

- J Assess the human, infrastructural and programmatic resources of IRAD and its various partners in agricultural R&D;
- J Present the required standards as regards infrastructure and human resource necessary needed for the emergence of the National Centers of Specialization (NCOS) and their gradual transition to CRE;
- J Analyze the Government's proposals for the establishment of two (2) NCOS and propose an action plan with a roadmap for the progressive development of their capacity (human, infrastructure and programmatic) over 5-10 years (based on the WAATP's experience and the nine criteria to migrate from NCOS to CRE);
- J Propose strategic guidelines for the establishment and the gradual strengthening of the (2) NCOS of Cameroon;
- J Analyze the needs for the gradual strengthening of adaptive R&D capacity (human, infrastructure, programs) for the 7 priority channels selected;
- J Make an initial estimate of budgetary needs for various options to be developed and propose the one best suited to the context of Cameroon;
- J Analyze the institutional framework for implementing the WAATP, especially with regard to R&D and propose corrective measures where appropriate;
- J Provide direction/guidance for developing and consolidating the national R&D strategy and strengthening the links between R&D institutions in Central Africa

3. EXPECTED RESULTS

At the end of the mission, the Consultant will submit a summary strategic framework report on the priority strengthening of IRAD's human, infrastructural and financial capacity for establishing 2 NCOS and relaunching adaptive R&D in the priority channels (+ annexes according to needs and agreement between partners). This report will include:

- (i) A summary of the baseline situation of the state of resources (human, infrastructural and programmatic) of IRAD and its partners;

- (ii) A presentation of the required standards in terms of infrastructures and human resources needed for the emergence of the National Centers of Specialization (NSC) and their gradual transition to CRE;
- (iii) The consolidation of NCOS/CNE/CRE implementation options;
- (iv) A gradual capacity building plan for IRAD (human resources, infrastructure, programs) with a particular focus on the (2) NCOS and the other priority channels of the WAATP;
- (v) (v) An estimate of the budgetary needs for developing the capacity of the proposed NCOS, adapted to the context of Cameroon;

4. METHODOLOGICAL APPROACH

The international consultant will elaborate his work methodology which he will submit to the Working Group (WG) in charge of the preparation of the Regional Program for validation. Field trips will be organized between the consultant and the WG to visit the stations/centers assigned for the proposed NCOS. The WG will make available to the consultant the information and documents available to enable the above objectives to be achieved.

5. DURATION OF THE MISSION

The duration of this mission is seventeen (17) man-days, including twelve (12) days mission in Cameroon and five (5) for the report drafting and consolidation.

6. DELIVERABLES OF THE MISSION

The conclusions and recommendations will be presented and discussed with the WG prior to the departure of the consultant from Cameroon. The consultant will send an interim report to the WG's members one week after the field mission: the WG and CORAF will then have seven (07) days to amend and validate this interim report. The consultant will then integrate comments within 7 days of receiving these comments from the Government and CORAF: the final version of the report (in MS Word and PDF format) integrating the comments and suggestions will be sent to the Government and CORAF within a maximum period of time of 7 days from the agreed date regarding the notification of the Governmental Party and CORAF's comments. The final versions will include an executive summary in English and French.

7. PROFILE OF THE CONSULTANT

The mission will be carried out by an international consultant, expert in agricultural R&D: (i) holder of a PhD in agriculture, agricultural economics, management of organizations or a related field; (ii) having strategic planning skills; (iii) having strong references in international and regional agricultural research with at least 15 years of experience in conducting R&D institutional assessment preferably in Central or West Africa; and (iv) with good command of both official languages (English and French)

8. PROCEDURES FOR SELECTING CONSULTANTS

The consultants will be selected in accordance with the procedures defined in the Guidelines: "Selection and Employment of Consultants under IBRD Loans, AID Credits and Subsidies by World Bank Borrowers", January 2011 version, revised in July 2014.