



## Call for manifestation of interest

### Recruitment of a Consultant to deliver trainings on gender mainstreaming in Agricultural Research and Development

Opening of the call: 16/02/2018

Closure of the call: 28/02/2018

#### **CEI N° 05-2018**

1. The West Africa Agricultural Productivity Program (WAAPP) was initiated by ECOWAS with financial support of the World Bank to support regional cooperation in the agricultural sector in Africa. The objective of the program is to improve agricultural productivity while favoring regional integration as tools for the promotion of shared growth and poverty reduction in West Africa.
2. A gender strategy for WAAPP was developed in 2013 and implemented with significant outcomes recorded. As the program moves forward, it becomes important to refresh gender capacity building for gender specialists of WAAPP countries, to sustain the gender outcomes of the program. To fulfill this commitment, CORAF plans to require the services of consultant to deliver training on gender mainstreaming in agricultural and research development
3. The objective of this call for manifestation is to deliver trainings on gender, for stakeholders involved in WAAPP and WAATP.

The consultants tasks are described in the terms of reference attached to this call.

4. The Executive Director of CORAF/WECARD invites Consultants from West and Central Africa to express their interest to provide services as described above.
5. Interested Consultants have to present a maximum of 10 pages manifestation of interest. This document should present the references related to experiences in conducting similar contracts and any proof of their knowledge and experience in similar trainings projects on gender mainstreaming in agricultural research and development. Brochures, flyers, and complementary materials should not to be included in the 10 pages. But

the CV or Resume of interested consultants should be included in the manifestation of interest.

6. The duration of this consultancy is **sixty (60) working** days spread over twelve (12) months starting from March 2018.
7. The consultants will be selected according to the agreement defined in the Directives: "Selection and Use of Consultants within the framework of IBRD loans, AID credits, and the subsidies by the Borrowers of the World Bank", dated January 2011, revised on July 2014
8. The interested consultants can obtain extra information about the reference documents from the CORAF/WECARD Gender Regional Adviser, Dr. Mariam MAIGA ([m.maiga@coraf.org](mailto:m.maiga@coraf.org)) and at the following hours 8:30 to 12:00 and 15:00 to 17:00 GMT. For more information you will find in the appendix the terms of reference of the mission.
9. The manifestation of interest must be submitted by e-mail at the following address: [procurement@coraf.org](mailto:procurement@coraf.org), and sent at the latest on **28 February 2018 to 17:00 GMT.**

**Dr Abdou TENKOUANO**  
**Executive Director of CORAF/WECARD**

# **Terms of reference for the recruitment of a Consultant to deliver trainings on gender mainstreaming in Agricultural Research and Development**

## **1. Background and Rationale**

The West Africa Agricultural Productivity Programme (WAAPP) was initiated by ECOWAS with the financial support of The World Bank to support the regional cooperation in the domain of agriculture. CORAF/WECARD was mandated by ECOWAS to ensure the regional coordination of the programme. The objective of the WAAPP is to improve the agricultural productivity while supporting regional integration as instruments for the promotion of a shared growth and reduction of poverty in West Africa. WAAPP is a 10 years programme constituted by a series of Adaptable Program Lending (APL) or Loan. The programme will be executed in two phases.

The approach of the program consists on the integration and the harmonization of the national agricultural policies and the establishment of close links between research, extension services, producers and private operators. According to that, WAAPP is well aligned with the objectives ECOWAP (Agricultural policy of West Africa) which stresses on the promotion of the agricultural sectors. In addition, the Program supports the implementation of CAADP Pillar 4 on agricultural research and development.

During the first implementation phase of the WAAPP, three series of the support projects were developed. WAAPP 1A which started in 2007, covers Mali, Senegal, and Ghana. The WAAPP 1B, across 3 countries: Burkina Faso, Côte d'Ivoire, and Nigeria, was launched in 2010. The WAAPP 1C, started in 2011. It encompasses Benin, Côte d'Ivoire, The Gambia, Guinea, Liberia, Niger, Sierra Leone, and Togo.

Since 2007, the three (3) pilot countries of WAAPP 1A are working on the improvement of the agricultural productivity of roots and tubers in Ghana, dry cereals in Senegal and rice system in Mali. The first phase of the programme focused in particular on the improvement of enabling environment that can facilitate the regional cooperation as regards the dissemination of improved technologies, the establishment of the national centers of specialization (CNS) for strengthening human and material capacity and research for the generation of technologies, and research on technologies transfer. Based on lessons learnt from the first phase and in order to consolidate the assets, arrangements were made to develop the second phase of WAAPP 2A.

The extension of WAAPP 1A to new other countries forming WAAPP 1B and 1C, in addition to WAPP 2A started in January 2013 has been recorded, while countries of WAAPP 1C were provided with Additional Financing in 2017.

A gender strategy for WAAPP was developed in 2013 and implemented with significant outcomes recorded. As the program moves forward, it becomes important to refresh gender capacity building for gender specialists of WAAPP countries, to sustain the gender outcomes of the program. To fulfill this commitment, CORAF plans to require the services of consultant to deliver training on gender mainstreaming in agricultural and research development.

## **2. Objective of the mission**

The objective of the mission is to deliver gender trainings for stakeholders involved in WAAPP and WAATP and provide them with gender toolkits and manual for gender mainstreaming in project cycle, i.e. development, implementation, M&E, as well as in agricultural value chain, and in agribusiness.

## **3. Expected results**

- Participants trained on gender and agricultural research and development, agricultural value chain, and agribusiness;
- Gender toolkits and manual developed and distributed to WAAPP and WAATP stakeholders;
- Gender specialists provided with support in development of gender action plan;
- A gender evaluation plan of WAAPP and WAATP developed.

## **4. Mandate and Task of the Consultants**

The consultants will have to:

- Based on the existing documents, prepare gender toolkits and manual for gender mainstreaming in WAAPP and WAATP projects and activities. These gender tools have to be easily used by stakeholders and have to fit with WAAPP and WAATP objectives and expected outcomes;
- Build capacities on gender for stakeholders involved in WAAPP and WAATP;
- Provide WAAPP and WAATP Gender Specialists with capacities to develop national Gender Action Plan;
- Develop a gender evaluation plan for WAAPP and WAATP.

## **5. How the Mission will be conducted**

The consultant selected for the mission will develop a clear methodology to conduct the trainings. He/she will have to submit this methodology one week after the commencement of the mission, work in close collaboration with the Regional Gender and Social Development Adviser of CORAF under the supervision of the Director of Research and Innovation of CORAF.

The Consultants will also produce a provisional version of the report. The final version of the report to be produced two weeks after will include the observations formulated in the provisional report.

## **6. Consultant's Profile**

To achieve the present mission, the CORAF is seeking for experts having the following qualifications:

- At least a Masters Degree in a related social science: Sociology, Education, Agronomy, Laws...with specialization on Gender and Agricultural Research and Development.

- To have proven strong experiences in gender training and gender toolkits and manual development for projects and programs in the agricultural research and development sector of West and Central Africa;
- To have a good knowledge and skills of gender mainstreaming strategy of the World Bank;
- Demonstrate good writing, analysis and speaking skills to enable greater clarity during the trainings;
- Master a language (English or French) and able to work with the other, mastery of computers will be a competitive advantage.

## **7. Reporting obligations**

The mission includes the provision of the following types of reports to the CORAF Executive Secretariat:

- **An inception report, one week after the start of the mission**, this report will provide the methodology, the structure and content of the trainings,
- **An interim report**, one week after the end of the trainings. This draft report should present the main output of the trainings;
- **A final report** that takes into account the comments at the end of the trainings; the reports written in French or English will be forwarded to the Executive Secretariat of CORAF/WECARD, electronically.

## **8. Duration of the mission**

The duration of this consultancy is **sixty (60) working** days spread over twelve (12) months starting from March 2018.