



CALL FOR APPLICATIONS

Job title: Gender & Advocacy Specialist AGRINUT
Reference: 02/SGPA/2024
Location: Dakar (Senegal)
Opening Date: 12/08/2024
Closing Date: 24/08/2024

About CORAF

The West and Central African Council for Agricultural Research and Development (CORAF) was founded in 1987. CORAF (www.coraf.org) currently brings together the National Agricultural Research Systems (NARS) of 23 West and Central African countries: Benin, Burkina Faso, Cameroon, Cape Verde, Central African Republic, Chad, Congo, Côte d'Ivoire, Democratic Republic of Congo, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Mauritania, Niger, Nigeria, Sao Tome and Principe, Senegal, Sierra Leone and Togo.

The vision of CORAF is *a future where people and communities in West and Central Africa achieve food and nutrition security and are prosperous. Its mission is ensuring a sustainable improvement to the productivity, competitiveness, and markets of the agricultural system in WCA.*

Job title

As part of the implementation of the USAID-funded project to strengthen women's economic empowerment through the development of nutrition-sensitive agriculture (AGRINUT) in Senegal, implemented in the regions of Kolda, Ziguinchor and Sedhiou, CORAF is recruiting a highly qualified candidate for the position of **Gender and Advocacy Specialist. The position will be based in Kolda, Senegal.**

Mission

Under the authority of the Director of Research and Innovation (DRI) and under the direct supervision of CORAF Gender Assistant, the Gender and Advocacy Specialist ensures that project activities aimed at strengthening the economic and nutritional status of women and children in regions of Ziguinchor, Kolda and Sedhiou, are gender sensitive and transformative and meet inclusive governance principles. The Gender and Advocacy Specialist will have a technical support role in integrating the gender dimension into project planning, implementation, monitoring and evaluation. In addition, he/she will work with communities, traditional chiefs and local authorities to ensure that the project's objectives and approaches are understood so as to obtain support for the project.

He/She has as specific tasks to:

- develop the gender strategy of the AGRINUT project;
- build capacity on gender mainstreaming in the project;
- develop and implement advocacy actions;
- support the overall implementation of the project
- perform any other activities or tasks related to the Supervisor's mission, as assigned by the Supervisor and the Management.

1. Develop gender strategy

- Develop and implement a gender mainstreaming strategy in all project activities;
- Conduct gender assessments and audits to guide project interventions;
- Promote the use of transformative gender approaches;
- Provide technical and analytical expertise on all issues related to the project's gender and arrange annual project reviews as required;
- Ensure that all project activities take into account women, youth and vulnerable people.

2. Building capacity on gender mainstreaming in the project

- Train the project team and partners on gender mainstreaming and women's empowerment;
- Develop gender tools and resources adapted to the local context;
- Strengthen women's leadership in community organizations.

3. Develop and implement advocacy

- Develop and implement an advocacy strategy for women's access to productive resources (land, credit, etc.) to strengthen their economic and nutritional status;
- Establish strategic partnerships with key local actors to advance the gender agenda;
- Organize gender-sensitive events and advocacy campaigns.

4. Support overall project implementation

- Plan, prepare TORs, organize and implement field activities;
- Contribute to project activity reports;
- Monitor the implementation of project activities on the ground;
- Organize capacity building meetings and workshops for partner grassroots community organizations;
- Support, advise and accompany the project team members in implementing the gender strategy and monitoring results and indicators at the level of the various components.
- Continuously strengthen the capacities of the project team (key personnel, supervisors, facilitators, etc.) in incorporating gender issues in relation to the project's intervention area.
- Develop with the project team the processes of awareness raising and training partners on gender issues in relation to the areas of intervention of the project.
- Contribute to the development of the various project documents and reports by ensuring the integration of the results and challenges of implementing the gender and advocacy strategy of the project.
- Participate in the project's gender and advocacy efforts.

Profile

Education

- Hold a Master's degree in Development, Sociology or any other equivalent degree;

Experience

- Have a minimum of five (05) years' experience in a similar position;
- Excellent knowledge of gender challenges and issues in agriculture and nutrition in Senegal;

	<ul style="list-style-type: none"> ▪ Proven experience in advocacy on gender issues through dialogue and networking with relevant partners; ability to plan, organize and prioritize priority activities and tasks and rearrange priorities as needed; ▪ Mastery of participatory approaches and human-centred design.
Soft skills	<ul style="list-style-type: none"> ▪ Proactive; ▪ Organizational, planning and problem solving skills; ▪ Ability to work under pressure; ▪ Ability to work as a team in a multicultural environment; ▪ Ability to communicate succinctly on complex topics; ▪ Analytical capacity; ▪ Sense of priorities; ▪ Adaptability
Softwares	<ul style="list-style-type: none"> ▪ Microsoft office pack: Word, Excel, Access, PowerPoint and Outlook, Office365 and video conferencing tools
Languages	<ul style="list-style-type: none"> ▪ Very good written and oral expression skills (French-English); ▪ Proficiency in local languages would be an asset
Application procedures	
Application Package	It must include a cover letter addressed to the Executive Director, Dakar, Senegal and a detailed CV, with the names and contacts of three mandatory references (e-mail, address, and telephone).
Contact	Applications will be sent via the link https://youmann-recruit.com/jobdetail/158473832545
Closing date	August 24, 2024

Only shortlisted candidates will be contacted for an interview.