



CALL FOR APPLICATIONS

Position: Monitoring and Evaluation Specialist of the WASSD Program
Type of contract: International
Reference: 12/ME/2024
Location: Dakar (Senegal) with continental mobility
Opening date: 25/11/2024
Closing Date: 16/12/2024
Observations: Recruitment pending program launch

About CORAF and the Program

The West and Central Africa Council for Agricultural Research and Development (CORAF) was founded in 1987. CORAF (www.coraf.org) currently brings together the National Agricultural Research Systems (NARS) of 23 West and Central African countries: Benin, Burkina Faso, Cameroon, Cape Verde, Central African Republic, Chad, Congo, Côte d'Ivoire, Democratic Republic of Congo, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Mauritania, Niger, Nigeria, Sao Tome and Principe, Senegal, Sierra Leone and Togo. The vision of CORAF in its Strategic Plan 2018-2027 is a future where people and communities in West and Central Africa will achieve food and nutrition security and are prosperous. Its mission is to ensure sustainable improvement to the productivity, competitiveness, and markets of the agricultural system in WCA.

To achieve the goals of socio-economic development and people's well-being, African agriculture must significantly improve its productivity while maintaining the sustainability of diversified and quality agri-food systems.

High yield gap, estimated at 75% of potential yield and low average growth rate for most agricultural products (lower than the 6% target set by the Comprehensive African Agricultural Development Programme or CAADP) are worrying, given the substantial investments made in the sector over the last 10 to 15 years.

Limited availability of agricultural inputs, inadequate distribution networks in isolated communities, poor quality and counterfeit seeds, as well as high prices for certified seeds and inputs are ongoing challenges in West Africa and major barriers to agricultural productivity and growth. To address these shortcomings, donors and West African governments have been working through the Economic Community of West African States (ECOWAS) and other regional bodies to develop and operationalize consistent quality control procedures, strengthen seed systems and make trade in inputs easier, faster and cheaper.

ECOWAS has received financial support from USAID/West Africa for the development of a regional agricultural input strategy (RAIS). CORAF has developed on behalf of ECOWAS/CILSS/UEMOA the strategy that outlines an integrated approach to increase agricultural inputs, including seeds, crops, livestock and aquaculture. As part of the implementation of the strategy, CORAF designated as the technical secretariat has received funding for the implementation of the West Africa Seed Sector Development Programme (WASSD). The project aims to increase the availability and access to quality seeds, improve yields and food security, while strengthening the private sector and political environment.

The overall objective of the Seed Sector Development Programme in West Africa (WASSD) is to improve agricultural productivity through improved access for farmers to greater use of improved agricultural inputs and technologies provided by private sector companies in West-Africa, and a collaborative engagement with a multitude of regional and national organizations and associations.

Job title	
As part of the implementation of the Program, CORAF is seeking a Monitoring and Evaluation Specialist (M/W).	
Mission	
Design, implement, facilitate and pilot an effective WASSD monitoring and evaluation system: <ul style="list-style-type: none"> • Define and implement an effective project monitoring and evaluation system; • Set up, organize and facilitate the monitoring and evaluation of the WASSD project; • Support project teams in conducting project evaluations, especially final evaluations; • Design and coordinate M&E capacity building programmes for project partners; • In collaboration with the Project Coordinator, ensure that all partners have updated their Performance Monitoring/Management (PMP) plans; • Report and participate in knowledge management of the WASSD project; • Support the Coordinator in developing annual work programs and budgets; • Monitor the implementation of the WASSD project in the region and ensure data quality; • Ensure that the monitoring systems developed are functioning and being properly applied, and that project teams and national partners accurately report on results (EU OPSYS platform, CORAF MEL platform); • Ensure data quality assurance; • Facilitate internal monitoring/evaluation/learning meetings and organize the return of information to beneficiaries and partners. • Perform any activity or task related to its missions upon request. 	
Profile	
Education	<ul style="list-style-type: none"> • Master degree in agronomy, Agricultural Engineer, Statistics or related discipline with relevant short-term training in M&E.
Experience	<ul style="list-style-type: none"> ▪ At least seven (7) years of experience in managing and monitoring research projects funded by donors such as IFAD, EU, USAID, WORLD BANK etc.; ▪ At least seven (7) years of experience in the analysis of performance indicators, logical framework approach, cost-benefit analysis and impact assessment approaches; ▪ Minimum of five (5) years' experience in managing data platforms, technologies and innovations; ▪ Minimum of five (5) years' experience in Results-Based Management (RBM); ▪ Minimum of two (2) years' experience in donor procedures; ▪ Minimum of five (5) years' experience in a multicultural environment.
Soft skills	<ul style="list-style-type: none"> ▪ Humility; ▪ Courtesy; ▪ Ability to work under pressure; ▪ Discretion; ▪ Be methodical; ▪ Organizational capacity; ▪ Team spirit; ▪ Adaptability; ▪ Integrity; ▪ Sense of priorities; ▪ Ability to listen; ▪ Analytical capacity; ▪ Ability to anticipate; ▪ Responsiveness.

Software	<ul style="list-style-type: none"> ▪ Word ▪ Excel ▪ PowerPoint ▪ Statistical and data collection software (ODK, KoboCollect, Survey Solutions or other related) ▪ SPSS ▪ QGIS ou ArcGIS
Languages	<ul style="list-style-type: none"> ▪ Bilingual (French-English) both orally and in writing
Mobility	<ul style="list-style-type: none"> ▪ On the Continent
Application procedures	
Application Package	<p>It must include:</p> <ul style="list-style-type: none"> ▪ A cover letter addressed to the Executive Director, Dakar, Senegal. The file should be named as follows: Initial of first name +Last in mask_LM. For example, ADIALLO_LM); ▪ A detailed CV, with the names and contacts of three mandatory references (e-mail, address, and telephone). The CV file should be named as follows: Initial of first name +Last name in caps_CV_month and year. For example, ADIALLO_CV March 2024.
Contact	Applications should be sent to Youmann Executive Search
Deadline for submission	16/12/2024 at 11:59 PM

Only shortlisted candidates will be contacted for an interview.